

Dear Coast Manager,

As you are aware, the recent accreditation findings cited the integration of Student Learning Outcomes (SLOs) as an issue.  In order to ensure compliance with ACCJC standards in time for the follow-up visit this Spring, the District has been working with the bargaining units to negotiate the impact of integrating SLOs into the evaluation instrument(s) for faculty, staff and managers as appropriate.

To that end, the District has met with me to discuss the impact to CDMA members and their evaluations.  CDMA Manager Evaluations will now feature a rated question pertaining to SLOs, such as:

*This manager supports faculty and staff in the implementation of Student Learning Outcomes as a measure of student success and of teaching excellence.*

I hope you all agree that completing the tasks associated with the Accreditation findings and eliminating the warning for each college is a priority for all of us.  This change will assist greatly in compliance regarding SLOs.  Please feel free to contact me with any questions.

Thank you,

Joe Poshek, CDMA President

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